



# REGIONAL COORDINATOR: BAY OF PLENTY & HAURAKI

RainbowYOUTH fosters a safe, inclusive, whānau environment for queer and gender diverse youth and their wider community. We are a youth-led, youth-run organisation that values and respects the diversity and opinions of people everywhere. We are committed to honouring our obligations under Te Tiriti o Waitangi. RainbowYOUTH's vision is that all young people thrive in Aotearoa. He waka eke noa (A waka which we are all in together, without exception).

We are a close-knit team who enjoy working together and supporting each other, in a fun working environment. We are passionate about empowering and uplifting intersex, queer and gender diverse young people, as well as working to dismantle the barriers they face in our society.

<b>1. ROLE DETAILS:</b>	
Position title:	Regional Coordinator: Bay of Plenty & Hauraki
Reports to:	Support Manager
Hours and remuneration:	24-32 hours per week (hours to be negotiated), \$21.55 per hour
Start date:	ASAP
Location:	Tauranga drop-in centre, with outreach across the Bay of Plenty and Hauraki region

<b>2. ROLE OVERVIEW:</b>
<p>As a Regional Coordinator for RainbowYOUTH you will provide on-the-ground support and growth of peer based youth groups, connection to youth services in your area, and building a robust referral process. You are the face of RainbowYOUTH in the Bay of Plenty region.</p> <p>The Regional Coordinator will have an understanding of rainbow communities within the region. You will ensure requests for support are met or referred as appropriate, as well as the overall success of our peer support groups. A component of your role will be coordinating the training and supervision of volunteers (such as interns and group facilitators). You will be a key point of contact for young people volunteering with RainbowYOUTH, working to build their skills and confidence.</p>

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RainbowYOUTH is committed to the development and growth of our team members. As part of this role you will be offered professional development opportunities and supported to pursue projects that you are personally passionate about.

### 3. ROLE RESPONSIBILITIES:

Description	Key outcomes	Time allocation
<p><b>Coordinate personal, social growth in young people and their wider communities through mentoring</b></p> <ul style="list-style-type: none"> <li>• Support and provide oversight of volunteers</li> <li>• Supervise and coordinate training for peer group facilitators</li> <li>• Ensure the effective and engaging delivery of peer support programmes</li> <li>• Follow procedures and guidelines for volunteers in accordance RainbowYOUTH policy</li> </ul>	<ul style="list-style-type: none"> <li>• Volunteers are well equipped, supported and engaged</li> <li>• Established groups continue running without disruption</li> <li>• New groups are established in the region</li> <li>• An annual training hui is held in Tauranga</li> </ul>	40%
<p><b>Connecting and networking with youth services and health services, promoting available resources and training on Rainbow topics</b></p> <ul style="list-style-type: none"> <li>• Proactively connect with Health, Mental Health, Social and other organisations that work with young people and/or whānau</li> <li>• Promote and distribute available resources and professional development opportunities</li> <li>• Establish a robust referral network for young rainbow people in your region to get connected to services that they need</li> <li>• Research potential points of referral for rainbow young people, developing relationships and further referral pathways</li> </ul>	<ul style="list-style-type: none"> <li>• Young people accessing support through RainbowYOUTH in the region can be referred to appropriate services</li> <li>• Regional coordinator is well connected to youth services across the region</li> <li>• Local youth services grow their rainbow competency</li> </ul>	50%
<p><b>Coordinate RainbowYOUTH events and presence at events across the Bay of Plenty region</b></p> <ul style="list-style-type: none"> <li>• Help coordinate RainbowYOUTH events and activation</li> </ul>	<ul style="list-style-type: none"> <li>• Two events are held annually for and by rainbow young people in the Bay of Plenty</li> <li>• Increased visibility of rainbow communities in the region</li> </ul>	10%

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## 4. SKILLS AND EXPERIENCE REQUIRED

- Previous experience or understanding of youth support work (including social work or other care work)
- Awareness of the needs of gender diverse, queer and intersex communities
- Commitment to the principles of Te Tiriti o Waitangi and Tikanga Māori
- Good written and verbal communication skills
- Able to self-manage and show initiative in your work
- Strong time management and self-motivation
- Full driver's licence is preferred but not necessary

RainbowYOUTH can support the applicant in working towards a youth work qualification during their employment.

RainbowYOUTH is an inclusive employer and we value diversity. Applications will be considered regardless of ethnicity, religion, gender, sexuality, physical or mental ability. Work hours and locations can also be flexible.