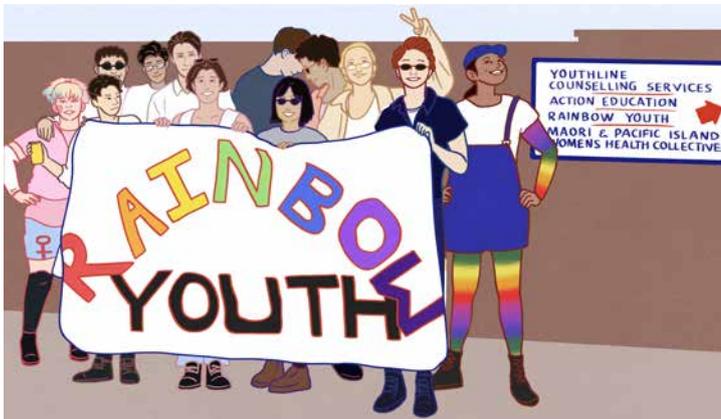




***Rainbow YOUTH***  
***Annual Report***  
***2019***



# Celebrating 30 Years of RainbowYOUTH





# Who We Are

RainbowYOUTH is a charitable organisation that was established in 1989. RainbowYOUTH is here to work with queer, gender diverse and intersex youth as well as their wider communities.

Our motto is “know who you are, be who you are”. Tiwhanawhana Trust have gifted us a version of our motto in te reo Māori: “Whāia tō ake ngā kaunui, i te pono, i te mārama”. Simply translated, it means: follow your desires with truth and clarity”.

## Our Vision

All young people thrive in Aotearoa.

He waka eke noa (A waka which we are all in together, without exception).

## Our Mission

To create social change in Aotearoa by providing support, information and advocacy for queer, gender diverse and intersex youth, their friends, whānau, and communities.

## Our Values

- Affirming and empowering young people from all walks of life  
*We affirm and empower young people of all abilities, religions, countries, communities and backgrounds.*
- Young people determining their journey  
*We know that young people are the experts when it comes to what they need and want, and we create the space for them to make that happen.*
- Proactively and respectfully honouring Te Tiriti o Waitangi  
*We recognise the importance of honouring Te Tiriti, and are incorporating this into our kaupapa, our work and organisation.*
- Strengths-based advocacy  
*We know that our young people are brave, resilient, courageous, generous, and so many other great things. We advocate for and with them by focussing on those strengths.*
- For youth, by youth  
*Our services, groups, events and organisation are made for youth, and are led by youth.*

# 30 Years of RainbowYOUTH

## A Reflection from Former Member Anya Satyanand

*This is a transcript of the speech Anya gave at RainbowYOUTH's 30th Birthday Gala on 6th June.*

Tuhia ki te rangi

Tuhia ki te whenua

Tuhia ki te ngākau o ngā tangata

Ko te mea nui?

Ko te aroha.

Tihei Mauriora!

Papatuanuku te whaea, tenā koe

E mihi ana ki te rangi

E mihi ana ki te whenua

E mihi ana ki ngā maunga me ngā wai hōrapa nei i tēnei rohe  
ataahua o koutou

E ngā whānau o Rainbow YOUTH

Ka nui te koa me te hari ki te tutaki i a koutou

Kua tae mai matou ki te tautoko te whakanuia o tenei po

Ehara ahau i te tangata mohio, ki te kōrero otira, e tika ana kia  
mihi atu kia mihi mai.

No reira, tenā koutou, tenā koutou, tenā koutou katoa.

Talofa, namaste, fakalofa lahi atu, namashkar, salaam alaikum,  
kia ora!

My name is Anya Satyanand, and it's my huge privilege to be  
part of this glorious celebration tonight. I began by greeting  
all of you, Rainbow YOUTH's amazing, vibrant, ātaahua family.

We gather here tonight to celebrate an organisation that has  
made a huge difference for generations of young people, an  
organisation that has become a leader in the youth sector, the  
wider rainbow sector, Aotearoa and the world.

Tonight we recognise and celebrate the past, the present and  
the future of this organisation. I'd like to invite you to travel  
through time with me, way back to when I was young. The  
year was 1992. Shortland Street had just begun its inaugural  
season. Critics were on the fence about it (not much has  
changed there). There was no internet of things. There was no  
internet. I had just come out at 14 as a lesbian.

My main source of information on how to be gay was the  
queer fiction section in the Auckland Central Library.

I studied every book in the 80cm stretch of shelving,  
sometimes twice, searching for information. Like most young  
queers, I became a hyper attuned semiotician, decoding the  
world in the search for my people.

I felt acutely alone.

Fast forward two months to a poster on a pinboard at the  
library, like the ones populated with A4 pages fringed with  
tags to tear off and take away. An invitation. I show up,  
looking for my people, nervous as hell, at DKDs. Sweaty palms,  
racing heart, packet of pall mall 10s in my back pocket, sour  
coffee turning sweet on my tongue.

For me, at age 14, these meetups that would become  
RainbowYOUTH made me realise that it wasn't just me and  
people in books. I met people, who like me, were finding their  
way into the world, without many role models or reflections of  
ourselves in the media. RainbowYOUTH was and is a lifeline,  
a sacred thread, weaving connections that have sustained and  
uplifted and carried many of us through.

Fastforward 27 years to right now. RainbowYOUTH are epic  
leaders in the youth sector, contributing to the evolution  
of awesome practice in our sector, working with other  
organisations and putting young people at the centre of  
everything that they do. My partner Ange and I are parents to  
two kids who know who they are and can be who they are, and  
can follow their desires with truth and clarity, surrounded by  
love. They have a clear sense of identity and connection within  
our big beautiful rainbow community. I love the generational  
shift that has made this possible- but I'm also, like all of you,  
full of hope and restlessness and aspiration about the many  
changes that still need to happen to create an Aotearoa where  
all young people thrive.

I want to offer a magnificent and massive mihi to  
RainbowYOUTH for their courage, for their hard work in a  
poorly resourced sector, for their steadfast leadership, for their  
vision, for their taiohitanga. Ka nui te mihi kia koutou katoa,  
ki ngā whānau o RainbowYOUTH.

And I want to close with a challenge- our collective challenge  
is to continue to actively support and engage in this kaupapa  
in whatever ways we can, championing RainbowYOUTH- an  
organisation that has saved many lives and will continue to  
uplift many more.

***“RainbowYOUTH was and is a lifeline, a sacred thread, weaving connections that have sustained and uplifted and carried many of us through”***

*– Anya Satyanand*



# Where We Are

## **Auckland / Tāmaki Makaurau**

RY was founded in 1989 & opened its first drop-in centre in Auckland CBD.

As of 2019, there are 6 peer-support groups running around Auckland.

## **Whangārei**

RainbowYOUTH (RY) started a Whangārei based peer-support group 'Rainbow Northland' in 2014.

## **Waikato**

In 2018, RainbowYOUTH signed an MoU with Hamilton based group Waikato Queer Youth to support them to deliver services to the wider Waikato region.

## **New Plymouth/ Taranaki**

In 2018, two RY groups launched in Taranaki: Rural Rainbow in New Plymouth and Over the Rainbow in Stratford.

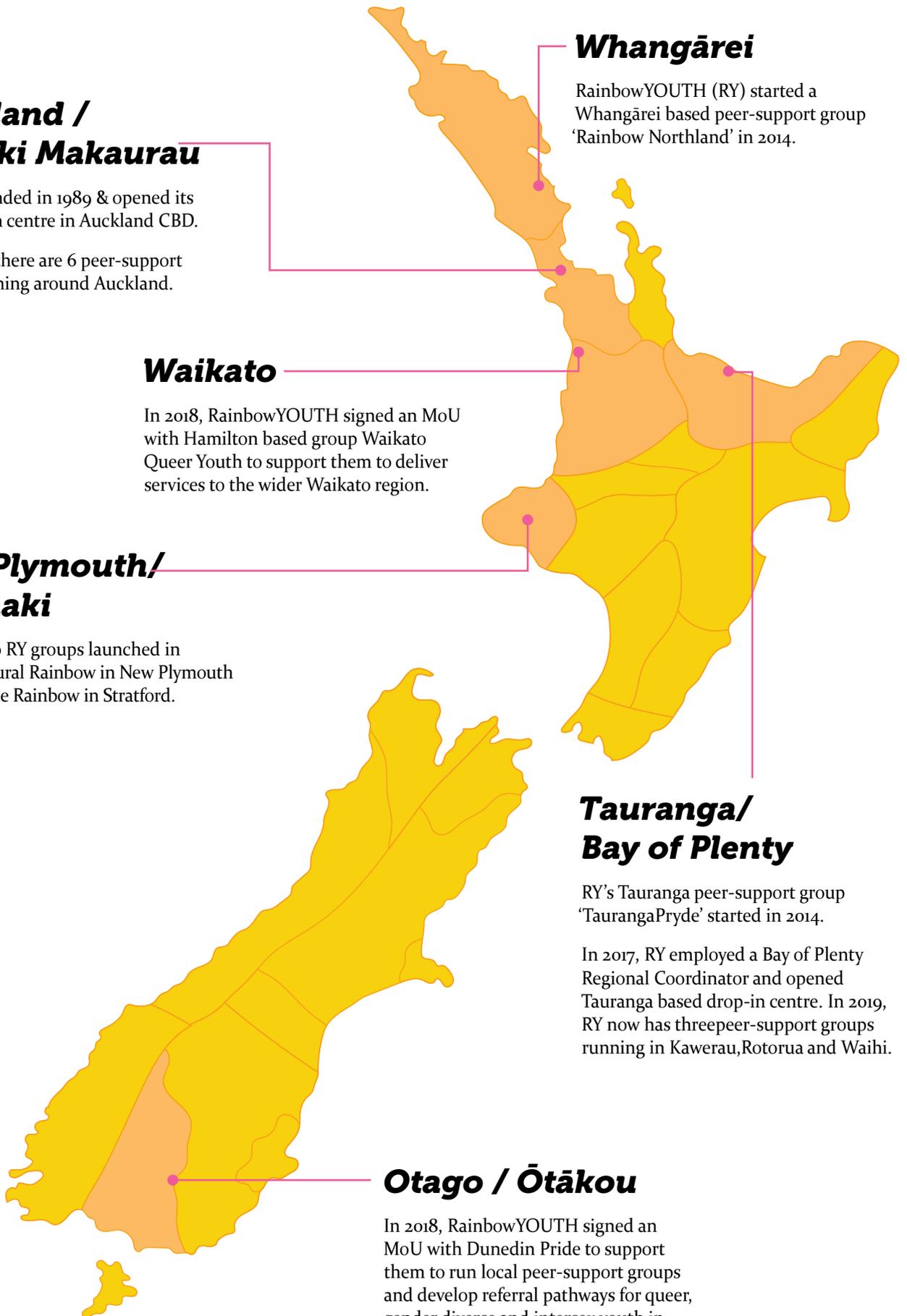
## **Tauranga/ Bay of Plenty**

RY's Tauranga peer-support group 'TaurangaPryde' started in 2014.

In 2017, RY employed a Bay of Plenty Regional Coordinator and opened Tauranga based drop-in centre. In 2019, RY now has three peer-support groups running in Kawerau, Rotorua and Waihi.

## **Otago / Ōtākou**

In 2018, RainbowYOUTH signed an MoU with Dunedin Pride to support them to run local peer-support groups and develop referral pathways for queer, gender diverse and intersex youth in Dunedin.



# ***Overview of Our Year and Strategic Progress***

# Co-Chair Report

Kia ora, talofa lava, as-salamu alaykum, ni hao!

It appears that every Annual Report, we comment on the incredible growth that RainbowYOUTH has experienced throughout the year. This year it is just as true - not only have we run some incredible projects and helped a record number of young people through our support services, we've also made some significant progress towards our 2020 strategic goals. We also humbly celebrate our staff team growing yet again, in addition to RainbowYOUTH's reach, collaborations, and successes around Aotearoa.

The Annual General Meeting of 2018 saw one of the most competitive board elections yet. The calibre of applicants was high with an impressive number of young people interested in the roles. We were fortunate to have Cinnamon, Cae, Logan, and Jamie join the board, in addition to returning members Ryvre, Hamish, Lucy, and Taine. Along with our Executive Advisors Nick, Mel, and Tim; interns, volunteers, and staff, every person has contributed to the kaupapa with the utmost passion and commitment. Ngā mihi nui ki a koutou - we look forward to seeing this trend continue!

The 2019 AGM represents a time of significant change for the board with several members of the governance team "ageing out" at the end of the term. We offer our acknowledgement to Jamie, whose skills proved invaluable and will be sorely missed; and Hamish, our eagle-eyed treasurer of three years. Thank you for the emails, meetings, and late nights which have enabled RainbowYOUTH to continue to operate sustainably.

One half of this co-chair team, Taine, is also ageing out after 5 years on the board, and 2 ½ as co-chair. We're very sad to see Taine go, and cannot emphasise enough how massive his contribution has been over his time with RY.

***"It leaves us feeling proud that an organisation run by queer, gender diverse, and intersex young people has been able to awahi and add value to the lives of others like them for such a long time."***

He believes strongly in the youth-run, youth-led kaupapa and feels heartened to be leaving the organisation on such a high note.

RY turned 30 years old on 24th March 2019 - older either of us! As a board, we've been reflecting and celebrating the milestones achieved over those three decades. It leaves us feeling proud that an organisation run by queer, gender diverse, and intersex young people has been able to awahi and add value to the lives of others like them for such a long time. We've taken the opportunity to reflect on where we'd like to be in another 30 years. Our vision is that all young people will be thriving in Aotearoa: a canoe we are all in together, without exception.

He waka eke noa.

Lucy and Taine  
*RainbowYOUTH Co-Chairpersons 2018/2019*

# RainbowYOUTH Executive Board 2018/2019

## Co-chairpersons



**Taine  
Polkinghorne**



**Lucy Cowie**

## Secretary



**Ryvre Thompson**

## Treasurer



**Hamish Tait**

## Tangata Whenua Representative



**Cinnamon Lindsay**

## General Board Members



**Jamie Crosbie**



**Logan Hamley**

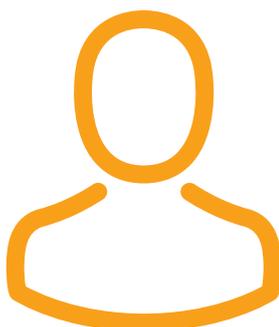


**Micaella Stone**

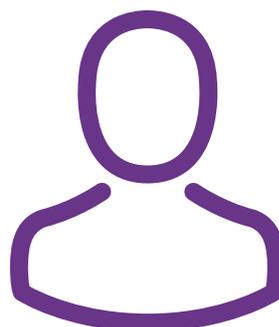
## RainbowYOUTH Executive Advisors



**Nick Liang**



**Melody Fry**



**Tim Swann**

# A Year in Photos



# ***A Week in the Life of our Executive Director***

Being a relatively small organisation, RainbowYOUTH staff members often have varied and jam-packed roles. Frances Arns, our Executive Director decided to write a bit about what a typical week looks like for her to share some insight about what the day to day of RainbowYOUTH can look like.

## ***Monday 8th April***

My day starts with a meeting at Youthline. I'm meeting with Erica, who looks after Events, Fundraising and Corporate Partnerships. She's helping set up our fundraising plan for the Auckland Marathon, which we're doing for the first time this year. After that, I head into the RainbowYOUTH offices. It's just Pooja (Our Communications and Events Coordinator) and I today - so it's strangely quiet! We had a facilitator training over the weekend, so the rest of the team are resting up after that. I spend the next couple of hours catching up on emails that have arrived over the weekend. Around midday Andre, the Executive Director of ILGA World comes to RainbowYOUTH. I give him a tour of the centre and then we head to lunch to debrief of the ILGA World Conference we just held in Wellington, the first time it has ever been in Aotearoa NZ.



## **Tuesday 9th April**

It's an early start as I head to Wellington for the day for a workshop on the discrimination component of the Government's Child and Youth Wellbeing Strategy. At the last workshop for this I shared my own experience coming out at work and the challenges with that, and lots of people came up to me today to say how that had impacted their thinking since then. So that was pretty cool. At lunch time I duck out for a meeting with Powershop who want us to be their charity partner for their Power for Good programme this year and help us fundraise, which is great news! Later that afternoon I get a call from the organiser of a community fair we're heading to in the weekend to finalise the details. It's up in Kaipara, where they are seeking some more Rainbow representation. RainbowYOUTH will have a stall there.

## **Wednesday 10th April**

I'm back in the Auckland office and start the day with a chat with Georgia from Intersex Youth Aotearoa. We're thinking about how we could provide peer support for intersex youth in Aotearoa. Next I go for a hiko down Karangahape Road to pick up an auction item for our upcoming 30th Birthday Gala Dinner from a local business. On my way back I grab a cookie from my favourite spot to keep me going. I'm pretty tired from my day trip to Wellington. It's a quiet afternoon of financial stuff at the office, I go over the 2019/2020 budget with Min our Volunteer Coordinator, before getting stuck into preparing our end of year financial statements.

## **Thursday 11th April**

I wake up to a text from a news radio station at 6:22am, they want to do an interview about Israel Folau's latest homophobic comments (I then go on social media to read up on the latest happenings). I get ready and head into RainbowYOUTH for a mihi whakatau for our new staff member Alizaa, our Homelessness Advisor. I'm 10 minutes late due to the radio interview! It's a busy rest of the day. I head into town to go to KPMG for a meeting with OUTLine and Body Positive about setting up an LGBTI+ centre. When I get back to RainbowYOUTH I do an induction to the office with a couple of Ara Taiohi staff members who are working out of RainbowYOUTH. The afternoon is interrupted by some incredibly exciting news - we found out we got our first DHB contract! Morgan, our former Support Manager, dropped by with some rainbow cake to help us celebrate!

## **Friday 12th April**

After a pretty hectic week, I spend some time catching up on my emails and planning my work for the next week. I leave the office a little early to head to my fortnightly supervision session. I find it really helpful to have these regular sessions to debrief and reflect, as well as process some of the difficult things that I come across at RainbowYOUTH.

## **Saturday 13th April**

The day begins early as I meet with our Support Manager Victoria and two of our awesome youth Ani and Cass. Together we pack up the van with RY resources, and head up to Kaipara for the community fair. We have an awesome day there and get to chat with lots of locals about what RainbowYOUTH does and giving them information about gender and sexuality. Cass and Ani find some time to make fun of Victoria and I for being old (we prefer the term 'youth adjacent'). I get home late afternoon and it's time to relax!

# An Update on our 2020 Strategy

RainbowYOUTH's 2020 Strategy was set by the staff and board in late 2017, and over the past 18 months we've made significant progress towards our goals and focus areas.

Below we outline some of the highlights of the work we've done.



## **Meeting our rangatahi where they are**

RainbowYOUTH provides safe, accessible, inclusive and useful spaces for all rainbow rangatahi, their friends and whānau.

Key achievements:

- We had Be.Accessible do an accessibility check on our website, resources and Auckland drop-in centre and are working on implementing the recommendations made from the results
- Providing our group facilitators with a koha to assist them with travel to and from their groups
- Launched the RainbowYOUTH Discord server – an online chat space for rangatahi
- Piloting opening RY's drop-in centre on Saturdays.

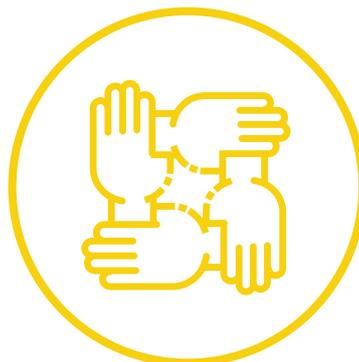


## **Nurturing partnerships to maximise our impact**

RainbowYOUTH partners seamlessly with government, community organisations, commercial organisations and local iwi.

Key achievements:

- Formed a working group with organisations who work with rainbow rangatahi around the country to encourage collaboration and support
- Worked to create direct referrals between DHB mental health services and trans health services
- Co-hosted the ILGA World Conference - Wellington 2019 alongside Tiwhanawhana Trust and ITANZ
- Advised and collaborated on a number of different cross-agency and government projects.



## **Serving our Māori and Pacific whānau**

RainbowYOUTH provides relevant services for queer and gender diverse Māori and Pacific rangatahi.

Key achievements:

- Added compulsory Te Tiriti workshops for staff into policy
- RainbowYOUTH staff completed the two day Te Pumaomao decolonisation workshop
- In 2018 a scoping report was produced, Te Haerenga Hōu. This assessed where RainbowYOUTH was at with its bicultural practice as an organisation and put in place short, medium and long term actions. Short term actions have been completed. A fixed term Kaihautū role has been created to finish implementing the plan.



## **Data driven and need responsive services**

RainbowYOUTH uses a fact based understanding of our community to inform our services, while staying responsive to the needs of rangatahi who reach out to us.

Key achievements:

- Reviewed and updated RainbowYOUTH's data organisation and collection including how we track data, how we organise the information we collect and streamlined the way we evaluate our services
- Incorporated new measures into our annual survey, to better understand the experiences of our rangatahi
- Implemented evaluations across our services.



## **Promoting our community across Aotearoa**

People in Aotearoa have a better understanding of the different identities that exist within our community.

Key achievements:

- Two new peer support groups have been launched in East and South Auckland
- RainbowYOUTH partnered with HELL to share positive messaging about diverse sexualities and gender identities in a national campaign
- RainbowYOUTH ran an activation with other community organisations that saw billboards affirming trans identities around the country during Trans Week of Awareness 2018



## **Enabling RainbowYOUTH to operate sustainably**

Ensure the ongoing success of RainbowYOUTH

Key achievements:

- RainbowYOUTH's partnerships have helped raise over \$100,000 towards our mahi
- We have worked on developing new revenue streams such as professional development workshops, growing our personal donor base, as well as merchandise
- We have aligned our volunteer management and appreciation with best practice guidelines

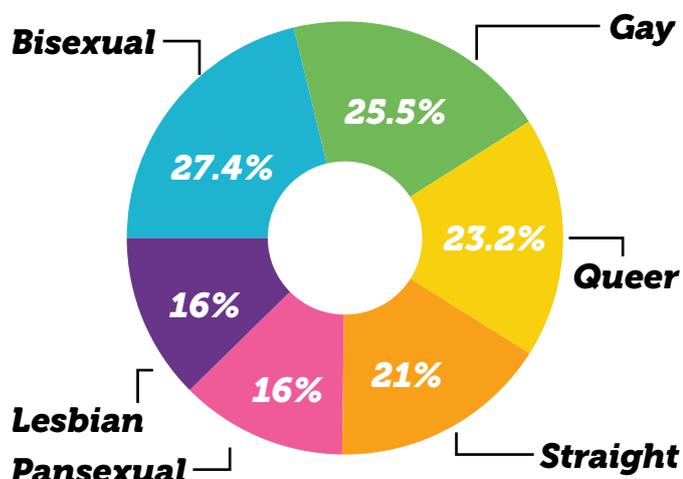
# Results from our 2018 Annual Survey

Since 2015 we've been conducting annual surveys to build up a better picture of our stakeholders and how our services are working.

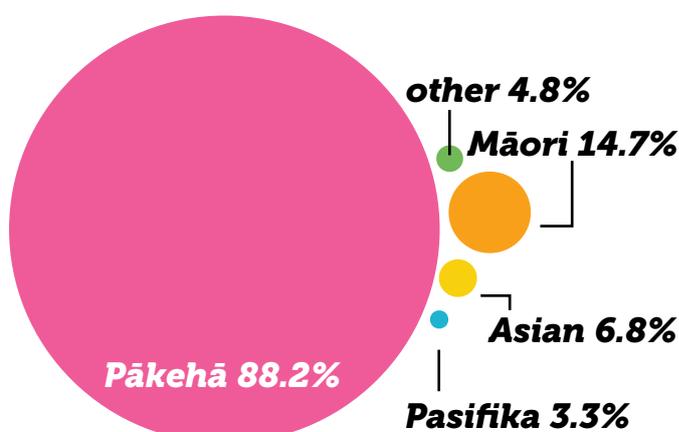
We also use the results to get an idea of what people value most about RY and to collect feedback on what we could change or do better in.

Here are some of the key insights from answers we gathered in our 2018 survey, where 483 people shared their whakaaro about RY and our services

## Sexuality



## Ethnicity



## Gender identity

### Woman/Female

57.3%

### Man/Male

26.8%

### Genderqueer/fluid/diverse/Non binary

17.6%

### Cisgender

15.8%

### Transgender

13.5%

**4% of respondents said they were intersex**

## Respondant Location

Location	Survey Result	2013 Census
Northland/Te Tai Tokerau	2.3%	3.6%
Auckland/Tāmaki-makaurau	51.7%	33.4%
Waikato	6.4%	9.5%
Bay of Plenty/Te Moana-a-Toi	4.1%	6.3%
Gisborne/Te Tai Rāwhiti	0.6%	0.1%
Hawkes' Bay/Te Matau-a-Māui	3.1%	3.6%
Taranaki	3.7%	2.6%
Manawatu-Wanganui	2.5%	5.2%
Wellington/Te Whanganui a Tara	10.4%	11.1%
Nelson-Tasman/Whakatū	1.2%	2.2%
Marlborough	0.2%	1.0%
West Coast/Te Tai Poutini	0.8%	>1%
Canterbury/Waitaha	7.7%	12.7%
Otago/Ōtākou	4.4%	4.8%
Southland/Murihiku	0.8%	2.2%



## Comments

***"I like that at RainbowYOUTH i dont have to hide who i am. I can not be afraid about being outed, or homophobia/transphobia that i receive at school and online. RY groups have given me a space to explore my gender. I started attending the group Star\* in 2015 when i started questioning my gender. i cried during name round a couple of times because it was so hard for me to accept that my gender was different to what i had expected my entire life, but everyone there completely understood what i was going through, and treated me with utmost kindness. [RainbowYOUTH] has had a huge impact on me that it's hard to even describe and I consider it to be a major positive influence and a turning point in my life and my acceptance of my queer self"***

***"I am a secondary PE/Health teacher and find the resources that you have available really useful and important for my students and their friends/whanau. Tino Pai RainbowYouth!! Ataahua mahi."***

***"RY feels dynamic, flexible and humble. I've admired watching your organisational development."***

***"I love that on a fortnightly Sunday I can just come and hang out with other people like me and not have to worry about receiving judgement, because everyone has or is going through the same things I am, and it's almost like a second family to me, being able to just relax and be myself around people is such a relief at the end of the hard weeks of hiding myself."***

# ***Our Advocacy and Campaigns***

# *The Only Hell I'm Going To Campaign*

In September 2018, RainbowYOUTH partnered with HELL Pizza to run 'The Only Hell I'm Going To' campaign in order to create awareness and help fundraise for RainbowYOUTH.

Off the back of Israel Folau's comments about gay people going to hell, the two organisations teamed up to reappropriate the slur for a good cause. HELL created and sold 3,000 t-shirts to raise \$75,000 for RainbowYOUTH.



***"RainbowYOUTH is an inspiring organisation that does a lot for the LGBTIQ+ community, so when we were approached and asked for help, we instantly wanted to get involved and quickly came up with the idea of producing a T-shirt"***

*– HELL General Manager Ben Cumming*

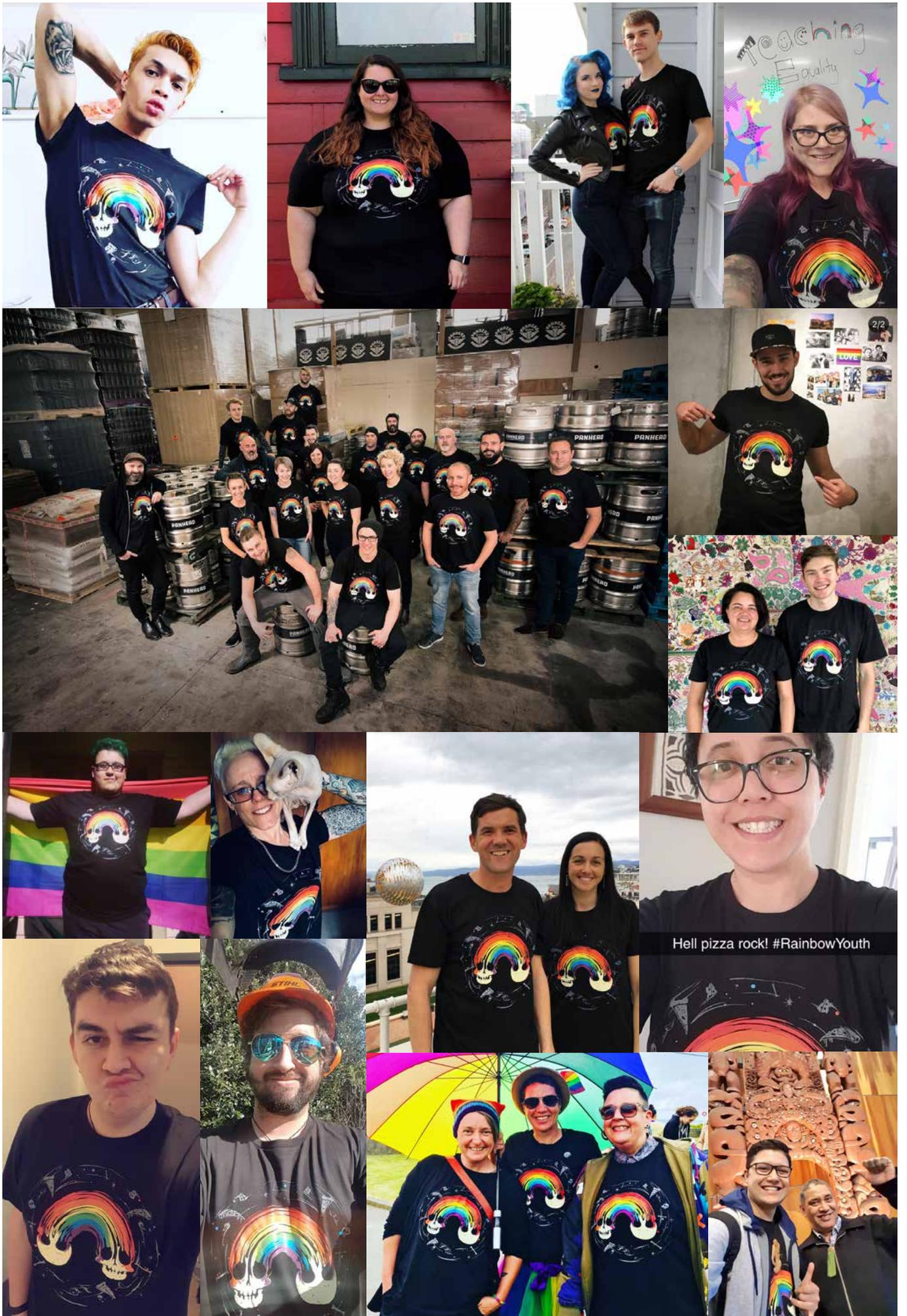
A group of well-known Kiwis backed the campaign including former All Black captain Andy Leslie, former Black Cap Mark Greatbatch, Silver Fern Amelianne Ekenasio, former Black Sox captain Mark Sorenson, Fat Freddy's Drop vocalist Dallas Tamaira, international rugby union player and coach Filo Tiatia, actress Loren Taylor, Panhead owner Mike Neilson, and ex Saints captain Damien Ekenasio.

***"Not only does HELL's support mark a significant financial contribution for RainbowYOUTH, it also has given thousands of people the opportunity to show their support of the queer, gender diverse and intersex people in their lives"***

*– RainbowYOUTH Communications Manager & zic Toni Duder*

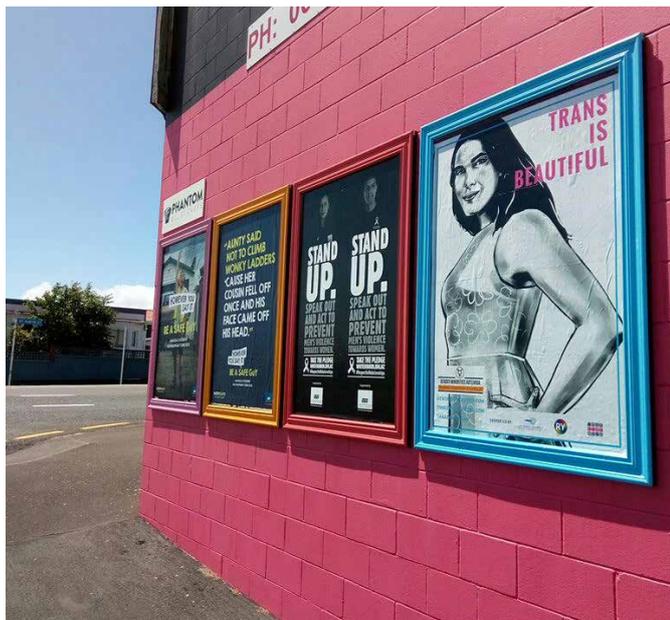
Thanks to our incredible partner:





# Trans Week Of Awareness

In October 2018, Gender Minorities Aotearoa (GMA) ran a billboard campaign in Wellington which promoted trans visibility in the face of an anti-trans sticker campaign being conducted throughout the city. To mark Trans Week of Awareness (13th - 17th November 2018) RainbowYOUTH partnered with GMA to build on their campaign by bringing the existing images to cities throughout Aotearoa. Billboards went up in: Whangārei, Auckland, Hamilton, Tauranga, Rotorua, New Plymouth, Wellington, Christchurch and Dunedin.



Thanks to our incredible partners and supporters:

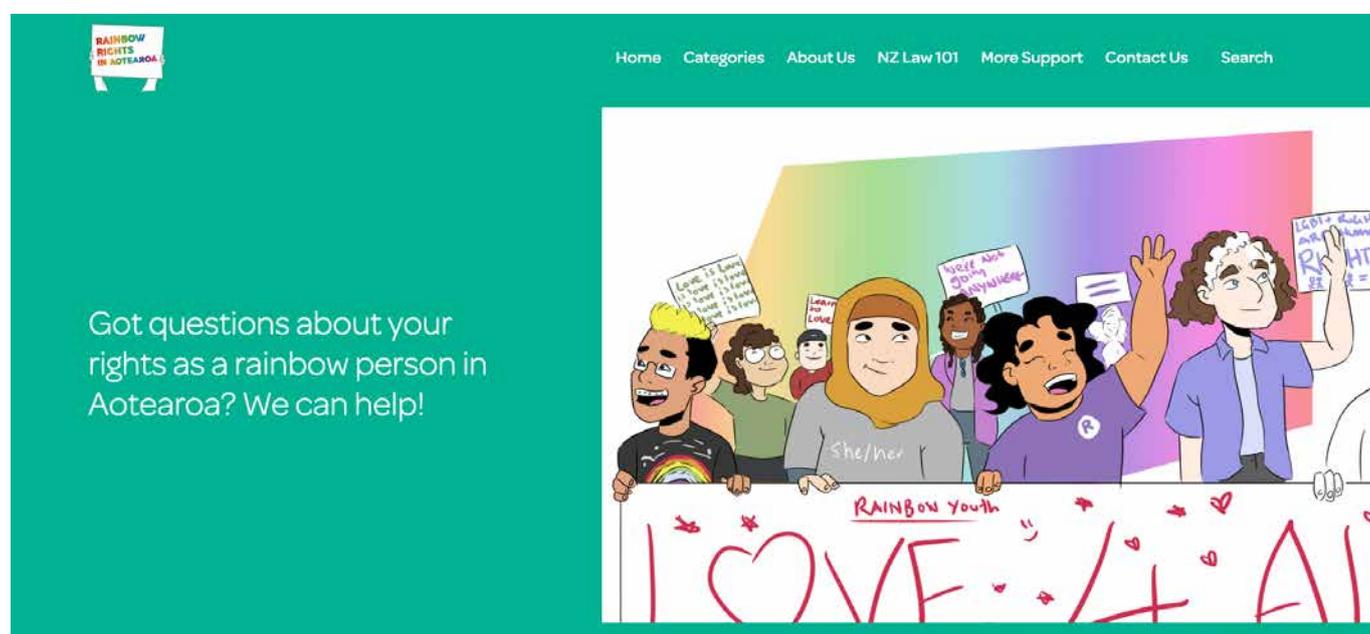


# Our new resource: Rainbow Rights in Aotearoa

In Feb 2019 we launched our brand new resource: Rainbow Rights. It's website that uses accessible language to cover common questions about the legal rights of our communities in situations at home, work, school, in relationships, online, in healthcare and more!

We sat down with our members and asked them what questions they had about their legal rights as rainbow people in Aotearoa, then we embarked on a journey to find those answers with the help of our partners YouthLAW and with support from Russell McVeagh.

Check out the website by visiting: [rainbowrights.nz](http://rainbowrights.nz)



Thanks to our incredible partners and supporters:



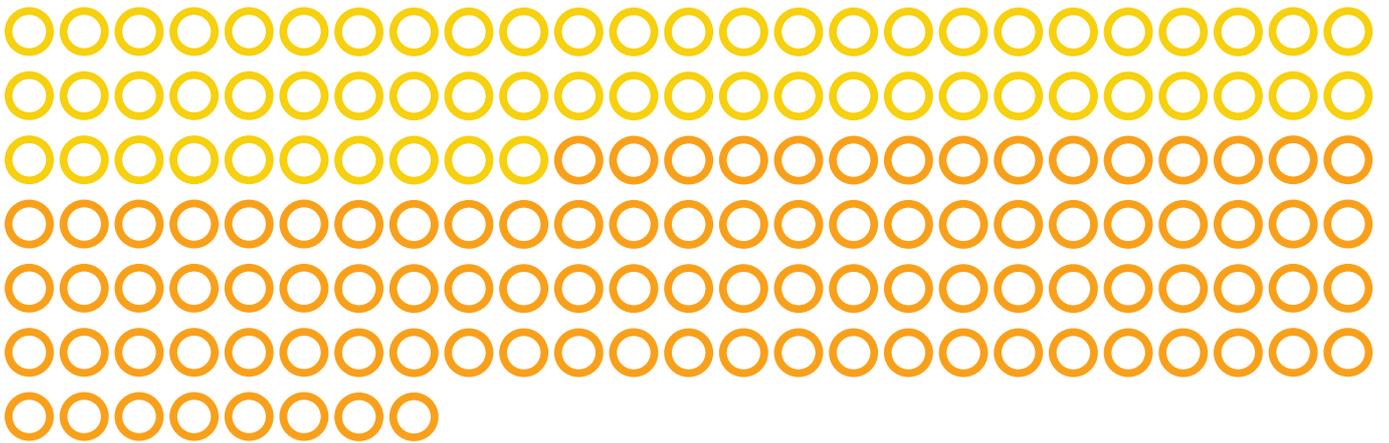
Sir John Logan Campbell Residuary Estate



# ***Our Rangatahi***

# Between March 2018 and April 2019

We supported **208** young people, with **60** needing ongoing support (i.e. their case lasted more than a few interactions)



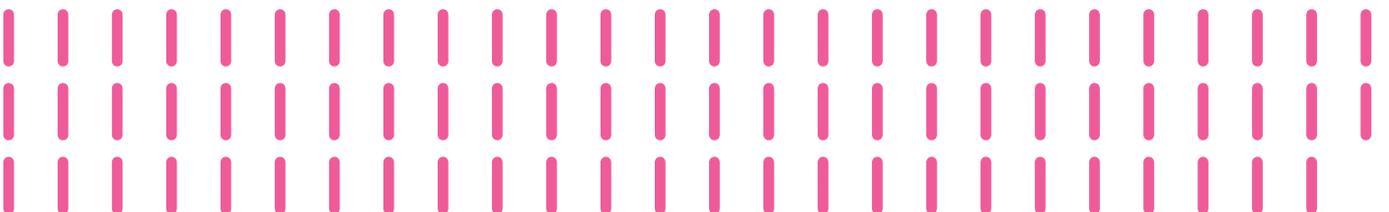
The main areas that we helped young people with were:

1. Information and resources on sexuality, gender or being intersex
2. Support around gender identity and transitioning
3. Help accessing hormone therapy and gender affirming healthcare

Our youth facilitators ran **223** peer-support groups around the country with an average of **11** people attending each group

An average of **55** people visited our Auckland drop-in centre per week

**77** volunteers were trained at our three facilitator in Auckland, Tauranga and Christchurch hui to help run our peer-support groups



# Supporting Our Rangatahi

Recently our Support Manager Victoria sat down with Vasha\* (19) who is one of the rangatahi they have been working with over the past 6 months. Victoria and Vasha had a chat reflecting to Vasha's journey at RainbowYOUTH. Read their chat below:

**Victoria:** I remember the first time you came into RainbowYOUTH

**Vasha:** Was it the day I had panda eyes?

**Victoria:** You always have panda eyes. Anywho, you came in and and I talked to you for a little bit and you were like, 'sure, yeah, maybe, I need help but like I'm never coming back in here again. I'll take your dumb business card but I don't need it'

**Vasha:** To be fair I probably didn't say 'dumb business card', but you're right about everything else. That's exactly what I would say.

**Narration from Victoria:** For some context, Vasha's parents are not so great at being supportive and I was worried that Vasha was going to go home and not have a safe place to live. They needed some mental health support but weren't having their needs around that met.

**Victoria:** And for someone who said that they were not going to come in to RainbowYOUTH ever again I saw you the next day, and probably the day after that, until you went home to your parents.

**Vasha:** That is true I did do that.

**Victoria:** And then it's late December and I get a text that's like 'Hey what's up, it's Vasha. You were right I need help'

**Vasha:** Yeah I did do that. But in my defence I did consider the possibility my visit home to see my parents would go terribly wrong but I was trying out this new thing called optimism. It hadn't been any help to me before, and it continues to not help me, but at the time it seemed like a very good idea.

**Victoria:** I was right as always (lol), but that aside, we were like, 'OK let's suss you out with a safe place to live that you can actually afford and also deal with all these mental health things that you have been ignoring forever'

**Vasha:** Maybe so.

**Narration from Victoria:** So there were a couple of hectic weeks where I helped support Vasha into a housing situation in Auckland, and we worked some things out with WINZ. There was the struggle with mental health services - we saw some awful doctors, we tried and then opted out of a public mental health service, and eventually ended up getting into a psychiatric treatment programme through the one doctor who recognised what I was going through.

**Victoria:** We've been on this semi-beautiful journey of unhelpful doctors and, like, a medical trial where you got your brain electrocuted?

**Vasha:** They use magnets actually. And it has been a journey - weathering the blight that is WINZ.

**Victoria:** I think some support journeys are never going to be amazing. I wish they all were but sometimes some things can't be 'solved'. But, I feel like for you, things have changed.

**Vasha:** I'm definitely in a better place than I was.

**Victoria:** We're still trekking through but now I'm helping you with your uni homework at the moment which is pretty wholesome compared to, like, helping you not be homeless.

**Vasha:** And also, like, helping me like stop crying on the floor.

**Victoria:** And you sometimes intern here now which is super cute.

**Vasha:** Yeah, I have a strange loyalty this place now.

\*Name has been changed to preserve privacy.

# Volunteer Profiles

## Lee, RY Intern

### **He/Him pronouns**

I grew up in the Waitakere Ranges, and moved more central Auckland as a teenager. I've always had an interest in plants and biology, and am currently a florist by trade. I'm an intern at RainbowYOUTH, which means helping run the Auckland drop-in centre, from general cleaning and upkeep, to welcoming people who come to the centre, to assisting the staff with various projects.

What I love about RainbowYOUTH is the unique environment that the centre provides for young people. There isn't a lot of places where a young person can go that has access to internet, power, books, information, and support, and not have to pay any money at all. A physical location providing a building like this is such an important and special part of what RainbowYOUTH is about.



# **Janina, Volunteer Support Coordinator**

## **They/Them pronouns**

I was born and raised in Tāmaki Makāūrau. My first love is communication - through music + poetry. I also love a little bit of tarot and learning about various forms of healing/ancestral healing.

I'm the volunteer support coordinator at RY which pretty much means I respond to all the general support emails that we get coming through. I love that RainbowYOUTH is whānau vibes and that it's curated in such a way that makes it a comfortable safe space for queer youth to come through and want to connect and hang out. We need more spaces like this!



# ***Our Donors and Supporters***

# Treasurer's report

It gives me great pleasure to report that 2019 was yet again – by a long way – the biggest financial year ever for RainbowYOUTH. It is heart-warming to see the incredibly broad range of people and organisations in our community that have rallied to support rainbow young people in New Zealand – and continue to do so each year.

We owe thanks yet again to Foundation North, the Lotteries Commission, and the Community Organisation Grants Scheme, whose valuable ongoing support ensures that our organisation can continue to function. Special thanks to Auckland Council for its funding of our rainbow homelessness mahi and other initiatives. Thanks must also go to our other most generous supporters: the Bay Trust, the Hugo Charitable Trust, the Auckland Association of Registered Hairdressers, Lush NZ, SkyCity Entertainment Group, the Rule Foundation, Conquest Imports, Orchard Gold, the ANZ Staff Foundation, the Tindall Foundation, the Rule Foundation, Two Hands Tattoo, the Grassroots Trust and a number of other fantastic businesses and organisations.

Thanks are also due to one of our most committed supporters ASB, which has yet again provided a huge level of support with our fundraising efforts. ASB continued to sponsor the ASB & RY Tertiary Scholarship, as well as our 30th Birthday Gala Dinner, alongside Countdown and Fonterra. We look forward to continuing to work with ASB on a number of other initiatives over the coming year.

This year we are also indebted to HELL Pizza, which ran and supported the iconic “The Only HELL I’m Going To” campaign. The campaign’s 3,000 distinctive RY t-shirts were completely sold out, with all of the sale proceeds generously donated by HELL to RainbowYOUTH. We are excited to also continue to partner with HELL this year.

Our long term project to extend our reach all over Aotearoa has also continued thanks to the significant support received from the Ministry of Social Development and the Ministry of Youth Development.

This has enabled us to continue to build partnerships with like-minded organisations across the country and to provide our services in rural areas where it is most needed. We look forward to the Ministries’ continued support for this valuable work over the 2020 year and beyond.

***“It is heart-warming to see the incredibly broad range of people and organisations in our community that have rallied to support rainbow young people in New Zealand – and continue to do so each year.”***

As this is the fourth and final year that I will write this report, I would like to take this opportunity to thank and congratulate the RainbowYOUTH staff and wider team. Our ongoing success is a fantastic testament to the hard work and dedication of the team – including the skilled financial management of our Executive Director.

And finally, we cannot go without extending a huge thanks to the huge range of other generous businesses, organisations and people who supported RY this year. The number of teachers and students from schools all over New Zealand who think of us when they are doing their mufti day fundraising is particularly humbling. So too is the support we receive from a huge number of other members of the community, including former RY members. To the staggering number of everyday people who regularly donate even small amounts to RY, your generosity makes a big difference to our organisation’s ability to provide vital services and support in our community.

Ngā mihi,  
Hamish Tait,  
RainbowYOUTH Treasure

# Personal Donors

A J Hutcheson	C Lin	Henry Donald
A M Welvaert	C V Smith - Donations	Ian and Sandra Watson
Aaron Tily	Campbell McGill	Ian Pattison
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Billy Jorgensen	Glen Robinson	K W Bolland
Bindi Dyke	Greg Doar - Credit card donation	Karen Lee
Binns S D	Gregory Henderson	Katie Moffat
Blair Borland	Gwen Macready	Katie Noble
Bobbie Carroll	Harry Evans	Katie Stephenson
Brandon & Kirsty Ramsell	Helen McNaughton	Keith and Jane Campbell

Kelly & John McManus

Kelly Senior-Alley

Kevin klehr

Kim Snelling

Kirk Williams

L A Waghorn

Lara Heppenstall

Laura Hayden

Laurel Hepburn

Leighton Best

Leilani Tominiko

Liam Clarkin

Libby Greatnews

Liv Cochrane

Logan Agnew

Luann Cushey

Lydia Lyell

M E Robins

Malcolm Dunn

Marco Creemers

Maria Creemers

Maria Purda

Mark And Marla

Marshall Smith

Matt Doyle

Megan Harvey

Melanie Duff

Melissa O'Loughlin

Michael Wallmannsberger

Michala Beacham

Michelle Burton

Mike Jacka

Min Kang

Ms Josette Chi Xu

N E Laing

N W Shanks

Naomi Meltzer

Neville Honey

Nick Henry

Nicole McClelland

Nicolina Newcombe

Noel Davies

Paul Munro

Penny Lattey

Philippa Mallinson

Prutha Pradhan

Puneet Arora

R A Murphy

Rachael Dixon

Rachel & Alistair Thomson

Rachel Barrass

Rachel Dunlop

Rebecca Hodge

Rebecca Leathem

Rebecca Lee

Rebekah McGregor

Regan Gill

Ren Lunicke

Rich and Andrea Naish/Hotere

Robert and Tracey Bos

Robert Creemers

Rochelle Golding

Roseanna Grundy

Rowan Sharp

Rowena Bahl

Ruth Roberts

S M Lowery

Sam Clemerson

Sam Drumm

Sam Mallinson

Samantha Hewlett

Sana Oshika

Ger Sanderson

Sara Murdoch

Sarah Harpur

Sarah Wilson

Shane Elfield

Sharon Acland

Shujie Ma

Sian & Nick Whitehouse

Simon Green

Simon McArthur

Simone Phillips

Siobhan Wilson

Siouxsie Wiles

Skye Lunson-Storey

Sonali Singh

Stanley Layzell

Steph Dyhrberg

Stephanie Dickinson

Steve Byrne

Steven Shuttleworth

Sylvie Thrush Marsh

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Te Aroha Rountree

TG Kerr

Thama Varathan

Tina Ngata

Tom Brennan

Travis Augenstein

Tyler Proctor

V E S Howell

Vicki McKay

Vincent J Lipanovich Family Trust

Vinnie Sykes

Warren Pipe

Wayne Matthews

Willis Fowler

Zachary Walker-Rendell

Zara Losch

Zhan Elliott

Zoe Rhoades

Zoe Sprinks

**"We took the opportunity to donate as part of the Pride Party celebrations here at Smales Farm – we offered rainbow cupcakes for a koha donation to rainbow youth, and had many customers top up the collection box as well.**

**One of our staff members also donated his tips for the day.**

**Happy we could help support in a small way. Tautoko."**

*- James, General Manager, Fantail & Turtle*

**"A bit about myself. I'm 21 years, Male, Māori, from the Hawkes Bay. Everyone thinks Im either gay/bi/queer because I openly support equal rights haha.**

**I am a Timber Machinist/Labourer in a mill. If you seen me in real life you would be like "wtf, this boy supports RainbowYOUTH?" hahaha. I guess you should never judge a book by its cover. This is one thing that I have learnt first hand and will remember it.**

**For now I will continue to support RainbowYOUTH on a subscription for as long I have my job. I feel so much better and positive vibes now that I have openly decided to support youth, Human Rights in general."**

*- Paul*

**"As a past RainbowYOUTH board member, my husband and I decided to have our wedding gifts as donations to RainbowYOUTH because we wanted to acknowledge all of the life-changing work this organisation does in shaping the young lives of LGBTQTI New Zealanders. Whilst a lot of battles have been won over the last few decades, we still have a lot to do to ensure equality for all under the Rainbow flag and we are committed to supporting RainbowYOUTH in any way we can."**

*- Marco*

# Organisation Donors and Fundraisers

**ACC**

**ACC Dunedin Branch**

**ACC North Harbor Branch** - Pink Shirt Day Fundraiser

**Altitude Pole & Fitness Northshore**

**ASB Branches around Aotearoa** - Rainbow Ribbons Fundraiser

**AT Customer Service**

**Auckland Rainbow Community Church**

**Auckland War Memorial Museum** - Rainbow Ribbon Fundraiser

**Avondale College** - Pink Shirt Day Fundraiser

**Bear New Zealand**

**Birkenhead College** - Aaron Nolan's Teacher Leaving Gift Donated To RainbowYOUTH

**ChildFund's Celebration**

**Crown Law Auckland Office** - Donation

**Dee's Bees**

**Deb Doyle** - Rainbow Ribbons Fundraiser

**Deborah Kevany** - Rainbow Ribbons Fundraiser

**Diocesan School for Girls** - Mufti Day Fundraiser

**DLA Piper** - Wear It Purple Day Fundraiser

**Happy Boy Restaurant** - Donations

**Downer Group** - Pride donations

**Ernst & Young G** - Donation from the EY foundation

**Firth Industries** - Wear it Purple Day Fundraiser

**Freedom Wigs Limited** - Donation

**Glendowie College** - School Fundraiser

**Hagley Community College** - Bake sale donation

**KPMG Hamilton Fundraising** - Monthly Jeans Day collection

**Henderson Reeve Lawyers** - Donation to Rainbow Northland group

**Columba College** - Fundraiser

**Kaipara College** - Rainbow Ribbons Fundraiser

**Kirkwood Intermediate** - Mufti Day

**Lion** - Wear It Purple Day Fundraiser

**Massey High School** - Pride Week Fundraiser

**Māori Television** - FunnyWhare - Winner Nominations

**Marina View School** - Project run by students and school to raise \$\$ for RY

**Marriage Equality Campaign** - Leftover Funds

**Meredith Connell** - Pride Week donation

**Mt Aspiring College** - Mufti day Fundraiser

**New Plymouth Girls' High School** - Fundraiser

**Marina View School** - Pink Shirt Day Fundraiser

**SPACE Lincoln Un**

**NZ Falcons** - Movie Night Fundraiser

**NZ Steel** - Rainbow Ribbon Fundraiser

**One Tree Hill Collage** - Rainbow Ribbon Fundraiser

**Pakuranga College** - Pink Shirt Day Fundraiser

**Pakuranga Rangers** - Girlguiding Fundraiser

**Papatoetoe High School** - Fundraiser

**Pat Menzies** - Donation

**People Against Prisons Aotearoa** - Fundraiser held during Pride for RY

**Rainbow Ski Area** - Rainbow Ribbons Fundraiser

**Q Theater** - Queer Beer Proceeds

**Auckland Anarchist** - Donation

**Robin Bell** - Dio House Tour

**Rosehill College** - Rainbow Ribbon Fundraiser

**Savina Fountain** - IGNITE Programme

**SolarCity** - Donation

**Southern Cross Medical** - Payroll Giving

**Sovereign** - ACC donation

**Spark Foundation** - Donation

**St Andrews** - Big Band Fundraiser

**Snells Packaging**

**Taieri College** - Donation

**Takapuna Grammar** - Fundraiser

**Trans Tasman Business Circle** - Donation

**University of Auckland** - Queer Quad Fundraiser & Social Work Facility Fundraiser

**Victoria University of Wellington Law Students' Society** - Movie Night Fundraiser

**The Victoria University Samoan Students Association (VUSSA)** - donation

**W M Baker** - Socialist LGBT donation

**Waiuku College** - Fundraiser

**WaterCare Services** - Funds raised at the Ben & Jerry pride fundraiser

**Western Springs College** - Fundraiser

**Westlake Girls High School** - Donation

# Supporters Spotlight

Every year, we have some incredible businesses, individuals and organisations coming up with creative ways to show us love and help fundraise for us. Here's a few of the highlights:

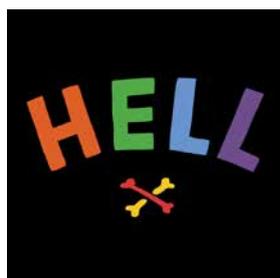


# Gold

Russell  
McLeagh



MINISTRY OF  
YOUTH DEVELOPMENT  
TE MANATŪ WHAKAHIATO TAIOHI



# Silver



# Bronze



# Rainbow Youth Inc.

## Annual General Meeting Minutes

24th June 2018

**Formalities begin:** 1pm

**MC:** Jono Selu

**Motion:** That the minutes of the 2017 AGM held Sunday 25th June 2017 are a true and accurate record of that meeting

**Moved by:** Jono Selu

**Seconded:** Taine Polkinghorne

**Vote:** Passed with 15 for

### **Proposed Changes to the RainbowYOUTH Constitution**

**Motion:** That changes to the RainbowYOUTH constitution, as presented at the AGM and in the marked up copy of the constitution, be adopted

**Moved by:** Taine Polkinghorne

**Seconded:** Lucy Cowie

**Vote:** Passed with 14 in favor (1 abstained due to conflict of interest)

### **Officer Reports**

**Motion:** That the Officer Reports presented by the Co-chairpersons (Lucy Cowie and Taine Polkinghorne), Treasurer (Frances Arns on behalf of Hamish Tait) and Executive Director (Frances Arns)

**Moved by:** Jono Selu

**Seconded:** Max Tweedie

**Vote:** Passed with 15 in favor

### **Executive Board Elections**

**Motion:** That the current Executive Board of RainbowYOUTH stands down except for Taine Polkinghorne in his two year term as Co-chairperson

**Moved by:** Morgan Butler

**Seconded:** Ruby Cadman

**Vote:** Passed with 15 in favor

**Motion:** That Tim Swann and Nick Liang be designated as independent vote counters for Board Elections

**Moved by:** Morgan Butler

**Seconded:** Lucy Cowie

**Vote:** Passed with 15 in favor

**Motion:** That the results of the election, being:

- Two term Co-chairperson: Lucy Cowie
- Treasurer: Hamish Tait
- Secretary: Ryvre Thompson
- Tangata Whenua Representative: Cinnamon Lindsay
- General Board Members: Micaella Stone, Logan Hamley & Jamie Crosbie

are accepted by the membership and appointed as the Executive Board for Rainbow Youth Inc.

**Moved by:** Alex Brebner

**Seconded:** Ruby Cadman

**Vote:** Passed with 15 in favor

Meeting Closed: 3.43pm



**Stay Updated  
@RAINBOWYOUTH on**



**ry.org.nz**

**info@ry.org.nz**

**(09) 376 4155**

**11 Edinburgh Street, Auckland CBD 1010  
PO BOX 68383, Newton, Auckland 1145**