

RainbowYOUTH

HOMELESSNESS ADVISOR

RainbowYOUTH fosters a safe, inclusive, whānau environment for queer and gender diverse youth and their wider community. We are a youth-led, youth-run organisation that values and respects the diversity and opinions of peoples everywhere. We are committed to honouring our obligations under Te Tiriti o Waitangi. RainbowYOUTH's mission is to create social change by providing support, advocacy and information for queer, gender diverse, and intersex young people, their friends, whānau and wider communities.

We are a close-knit team who enjoy working together and supporting each other, in a fun working environment. We are passionate about empowering and uplifting queer, intersex and gender diverse young people, as well as working to dismantle the barriers they face in our society.

1. ROLE DETAILS:	
Position title:	Homelessness Advisor
Reports to:	Support Manager
Hours per week and pay:	30 hours per week, annual salary of \$48,250 <i>pro rata</i> (plus holiday pay and KiwiSaver)
Employment dates:	Feb/Mar 2019 - Dec 2019 (10 month fixed term, start date negotiable)
Location:	Tāmaki Makaurau - RainbowYOUTH drop-in centre on Abbey Street

2. ROLE OVERVIEW:
<p>As RainbowYOUTH's Homelessness Advisor, you will work in partnership with other organisations and communities, to raise awareness for homelessness in queer, intersex and gender diverse rangatahi communities. The key outcome we are driving towards is reducing queer, intersex and gender diverse rangatahi homelessness by:</p> <ul style="list-style-type: none">• Building relationships between RainbowYOUTH and queer, intersex and gender diverse homeless or at-risk of being homeless rangatahi• Work with mainstream organisations supporting homeless rangatahi, and housing providers, to ensure that they are rainbow competent <p>RainbowYOUTH is committed to the development and growth of our team members. As part of this role you will be offered professional development opportunities and supported to pursue projects that you are personally passionate about.</p>

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3. ROLE RESPONSIBILITIES:

Description

Build relationships with the community

- Identify young people who identify as queer, intersex and gender diverse who are experiencing homelessness, or at risk of experiencing homelessness.
- Build awareness and understanding of the unique challenges of rainbow homelessness in Aotearoa.
- Meet young people where they are by starting drop-in hours at youth centres across Tāmaki Makaurau.
- Build up the reputation of RainbowYOUTH to be known as an organisation that can support queer, intersex and gender diverse rangatahi into housing, and advocate for them through the process.
- Coordinate with RainbowYOUTH's support team to successfully provide support for homeless rangatahi.

Work with homelessness services

- Work with mainstream organisations supporting homeless rangatahi, and housing providers, to ensure that they are rainbow competent and that our queer, intersex and gender diverse young people can access safe and inclusive housing.
- Recommend, arrange or facilitate competency training for other homeless service organisation's staff and volunteers, focusing on the specific needs of queer, intersex and gender diverse young people and guiding organisations towards instituting rainbow-affirming best practices and policies.
- Develop effective referral pathways for queer, intersex and gender diverse rangatahi in need of housing or homelessness-specific support services.
- Work in partnership with Lifewise's Service Design & Development – Youth Housing department, to ensure strong referral pathways and inclusiveness of the program.
- Explore with other organisations opportunities to deliver rainbow-specific housing options and ensuring best practice with regards to queer, intersex and gender diverse rangatahi accessing homelessness services.

Evidence base

- Work to record statistics about the young people accessing your services.
- Work to have housing providers capture data about rainbow young people accessing their services.

4. SKILLS AND EXPERIENCE REQUIRED

- Qualifications and/or previous experience in youth support work preferred (but not required)
- Confidence and proficiency working with queer, intersex and gender diverse young people.
- Knowledge of the needs of queer, intersex and gender diverse communities.

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- Knowledge of homelessness, the root causes and best practice for supporting homeless / at-risk of being homeless people.
- Commitment to the principles of Te Tiriti o Waitangi and Tikanga Māori.
- Excellent written and verbal communication skills.
- Understands and believes in RainbowYOUTH's kaupapa and the goal to end youth homelessness.
- Able to relate to individuals in a professional, yet friendly and relaxed manner.
- Able to self-manage and show initiative in all aspects of work.
- Full driver's licence preferred.

RainbowYOUTH is an inclusive employer and we value diversity. Applications will be considered regardless of age, ethnicity, religion, gender, sexuality, physical or mental ability. Work hours and locations can also be flexible.

You are required to be legally allowed to work in New Zealand to apply for this role.